

CLAREMONT COMPLY

Complete Contract Management

Our complete solution if you are looking to outsource the management of your entire contractor workforce, up and running in 4-6 weeks

Claremont Comply provides you with the processes, technology and people to manage your entire contingent workforce, from request to fulfilment, IR35 Status Determination statements, timesheet to consolidated invoicing, giving you instant access to spend, utilisation and performance data.

PROCESS

01 We work with you to establish IR35 compliant contingent workforce recruitment policies and processes. These are then managed on your behalf through your Claremont Comply team.

EDUCATE

02 We inform and educate your hiring managers on changes to the legislation, your organisation's obligations as a hirer, the impact of getting in wrong and the new processes managers will need to follow to ensure compliance.

AUDIT

03 Claremont Comply works with you to identify your non-permanent workers, how they are provided to you and the makeup of your supply chain. This allows us to assess each engagement for IR35 purposes and take the necessary actions to ensure compliance with the legislation.

ACCESS THE SKILLS YOU REQUIRE

04 Let us take care of your future contingent workforce needs and provide you with the workers and skill sets you required when you need them.

SYSTEMS AND VISIBILITY

05 We migrate your engagements onto a dedicated Vendor Management System, to view and manage your engagements, candidate profiles, approve timesheets, project payments and track your costs against budgets.

IR35 STATUS DETERMINATION

06 Access our online assessment tool provided by leading IR35 tax and insurance experts Kingsbridge Insurance to carry out and share the required Status Determination Statement with your Contractors.

CONTRACT, CHECKS AND VALIDATION

07 We ensure you have an approved and compliant contractual agreement in place to reflect the nature of the engagements with your contingent workers and carry out the necessary checks to ensure compliance with legislative requirements

PAYMENTS AND INVOICING

08 Claremont Comply ensures the correct payments are made to your contractors, calculating and making the necessary tax deductions when required, and invoices you for all costs as approved by your hiring managers.

